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Working On The Work

The purpose of this volume is to describe the impact of the increased demand for flexibility on employees and its impact on their individual work life

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trajectories and health. The volume offers concrete examples of interventions aimed to find innovative ways of sustainable work careers for today's workers. We focus on the school to work transition, job insecurity, job loss

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and re-employment
and retirement.

The interventions
described offer
strategies for
implementing
support in
employment
contracts,
increasing
preparedness of
individual
employees with

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public education programs or developing work arrangements and support systems in work organizations. A philosopher and mechanic extolls the virtues of manual labor, describing how the satisfactions and challenges of

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creating with one's own hands promotes a sense of connection to life that office work suppresses.

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In this enlightening study of modern working lives in Britain, leading

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experts on the sociology of work draw on detailed statistical analyses to assess job quality and job satisfaction.

Drawing on decades of research data on hundreds of occupational groups, the authors

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challenge
conventional
notions of 'good
work' and consider
them afresh
through the lens of
workers
themselves. With
examples from
many professions,
the book examines
why some
occupations feel

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more rewarding than others, regardless of factors like pay and security. Exploring fresh policies to promote the agenda for fulfilling employment, it builds an important case for genuine and sustained satisfaction in

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working lives.

This critical,
international and
interdisciplinary
edited collection
investigates the
new normal of work
and employment,
presenting
research on the
experience of the
workers
themselves. The

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collection explores the formation of contemporary worker subjects, and the privilege or disadvantage in play around gender, class, age and national location within the global workforce. Organised around the three areas of:

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creative working, digital working lives, and transitions and transformations, its fifteen chapters examine in detail the emerging norms of work and work activities in a range of occupations and locations. It also

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investigates the coping strategies adopted by workers to manage novel difficulties and life circumstances, and their understandings of the possibilities, trajectories, mobilities, identities and potential rewards

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of their work situations. This book will appeal to a wide range of audiences, including students and academics of the sociology of work and labor history, and those interested in understanding the implications of the

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'new normal' of work and employment. Bullying in the workplace is now a recognised problem, and a cause for major concern. Victims stand to lose their self-esteem, their health and even their careers.

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Organisations that do not endeavour to put an end to this behaviour lose productivity, profits and their good reputations. Dignity at Work is derived from the author's many years of experience working with organisations of all sizes and at

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all levels. This book outlines practical guidelines essential to organisations that want to combat bullying in the workplace, and psychologists and professional counsellors working with those organisations. It provides: * the

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tools to identify
bullying behaviour
* expertise to
create new policies
and integrate them
into corporate
culture *
confidence to know
when and how to
intervene
practically and
therapeutically *
the skills required

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to know when to
seek external help
from professional
counsellors *
psychologists and
counsellors with
advice on how to
transfer their skills
to organisations as
independent
contractors
Bullying will no
longer be tolerated,

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and organisations must create environments that do not support mistreatment. This book provides managers, Human Resources staff and professional counsellors with the skills required to be able to recognise when a

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problem exists, and deal with it effectively.

Ronald Burke has put together a collection of state-of-the-art research and writing about work hours and work addiction from around the world. This book is essential reading

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for academics,
managers, human
resource
professionals and
anyone else
interested in
identifying types of
work addiction,
learning about
antecedents and
consequences of
workaholism, as
well as how to help

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people achieve work life balance. The contributions from top notch researchers and academics in the field provide a rounded view of how the interplay between career aspirations, work motivation and working conditions

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contribute to health
outcomes and
effectiveness at
work. Astrid M.
Richardson,
Norwegian School
of Management,
Norway The
Research
Companion to
Working Time and
Work Addiction
captures the

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essence and intricacies of an important and fascinating topic. It explores the body of writing on work-hours that until this book existed quite separately from literature on work addiction. As can be expected from the breadth of his

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knowledge and the consistent quality of his work, Ronald J. Burke has done a terrific job of editing a book that presents work addiction and working time in a way that is both scientifically sound and engaging. The twenty four

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contributors have done an excellent job of extending and refining our understanding of work addiction and working time in this collection of excellent conceptual and empirical chapters. This book is a must for all scholars and

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practitioners who are interested in this fascinating aspect of work life.

Ayala Malach-Pines, Ben-Gurion University, Israel
This is an excellent and unique book which not only addresses the detrimental effects of long working

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hours and work addiction, but also investigates the causes and treatment of workaholism. An outstanding volume which includes both conceptual and empirical chapters from distinguished academics and

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practitioners from several countries. This is essential reading for all those interested in health and well-being in the workplace and the establishment of satisfactory home and work life balances. The editor should be

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congratulated for
this

groundbreaking
book. Marilyn J.
Davidson,

University of
Manchester, UK

This book is
overdue. Someone,
somewhere, a long
time ago, should
have put this book
together, because

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its value is incalculable. The pace of change in the workplace has vastly increased, and workers see their jobs as more complex and fragmented. What is the prognosis? Where is it all going? What can be done about it? If

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anything? This book is more a handbook than a research companion, on all those aspects of the workplace that touch on or represent change, pace, workload, work addiction, work life balance, job satisfaction, job

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involvement, stress, conflict, values, Type A behaviour and other personality disorders. What's more, it delves into some of the more unknown elements of these aspects of work, in different countries. Read it. You'll not be

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disappointed.

Janice Langan-Fox,
Swinburne

University of

Technology,

Melbourne,

Australia This is a

timely and needed

book for all

professionals who

have concerns

about issues

related to quality of

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life and well-being. This book is an original piece prepared by a team of international experts, written in an informative and scholarly manner, and presents in an effective form the accumulated wealth of knowledge on the

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theme. This is a solid book that can satisfy both the academic readership and the professional community. I truly and sincerely recommend it. It is a must for people who are interested in this subject.

Simon Dolan,

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ESADE Business School, Spain This Research Companion examines the effects of work hours on individual and family well-being and questions why people work hard and whether some can work too hard.

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It integrates contributions from two areas of research work hours and work addiction that have historically been pursued separately. Ronald Burke argues that while work hours have decreased

After graduating,

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students in social work are faced with the daunting and stressful decision of choosing their specialty from the many that are available to them. Jessica Rosenberg has designed this guidebook to make this process easier, providing students

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with real world and practical information about what it is really like to work as a social worker. Each chapter covers a different practice setting, such as child welfare, gerontology, and addictions, and follows the same

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format. The Field Overview and Forecast describes the social worker's role, scope of services, and emerging issues and employment trends. The Critical Issues section consists of an interview with an established

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professional in his or her chosen field, offering a look into their personal journeys as they progressed through their careers. A vignette written by a practitioner in their area of specialty makes-up the First Person Narrative,

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providing the reader with a look at the joys and challenges of working in that particular field. Each chapter then concludes with helpful resources to learn more, such as books and websites, as well as information about

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specialty
credentials and
educational
programs and
centres. Those
entering the social
work field will find
this an
indispensable guide
as they select their
specialty and begin
their career.

Up-beat,

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pragmatic, and chock full of advice, *What Works for Women at Work* is an indispensable guide for working women. An essential resource for any working woman, *What Works for Women at Work* is a comprehensive and

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insightful guide for mastering office politics as a woman. Authored by Joan C. Williams, one of the nation's most-cited experts on women and work, and her daughter, writer Rachel Dempsey, this unique book offers a multi-

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generational perspective into the realities of today's workplace. Often women receive messages that they have only themselves to blame for failing to get ahead—Negotiate more! Stop being such a wimp! Stop

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being such a witch!
What Works for
Women at Work
tells women it's not
their fault. The
simple fact is that
office politics often
benefits men over
women. Based on
interviews with 127
successful working
women, over half of
them women of

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color, What Works for Women at Work presents a toolkit for getting ahead in today's workplace. Distilling over 35 years of research, Williams and Dempsey offer four crisp patterns that affect working women: Prove-It-Again!, the

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Tightrope, the Maternal Wall, and the Tug of War. Each represents different challenges and requires different strategies—which is why women need to be savvier than men to survive and thrive in high-powered careers.

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Williams and Dempsey's analysis of working women is nuanced and in-depth, going far beyond the traditional cookie-cutter, one-size-fits-all approaches of most career guides for women.

Throughout the book, they weave

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real-life anecdotes from the women they interviewed, along with quick kernels of advice like a “New Girl Action Plan,” ways to “Take Care of Yourself”, and even “Comeback Lines” for dealing with sexual harassment and other difficult

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situations.

[Electricity at Work](#)

[The Simple](#)

[Mechanics of](#)

[Making More and](#)

[Working Less](#)

[\(Third Edition\)](#)

[A Career Guide](#)

[The New Normal of](#)

[Working Lives](#)

[Diminishing](#)

[Returns at Work](#)

[Women's Work](#)

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Working for
Women?

Working with
Diversity in Youth
and Community
Work

A Book about
Instantaneous
Transformation
Working

environment and
work retention

Work Less, Make

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Work
More

Working in
International
Development and
Humanitarian
Assistance
Work in Britain
Since 1945
A Handbook on
Working Remotely
-Successfully- for
Individuals, Teams,
and Managers

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[Stop Working So Hard and Create the Life You Really Want!](#)

The Nordic countries have the world's best working life.

Unlike in many other countries, global competition has not created

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inequality, uncertainty, long working hours, standardization and restrictive managerial control. The main reason for this lies in the way interests are expressed and conflicts are resolved. Both

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employees and employers are well organized and both recognize the interests of the other. Working life develops in a constant interaction between conflict and compromise. This book

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examines working conditions in Norway, Denmark, Sweden and Finland. It explores how these good working conditions are created and maintained. The chapters explain:

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How work organization is formed How education, training and work place learning give access to the labour market How work is managed in the public sector How precarious work unfolds in the

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Nordic countries.
Work and
Wellbeing in the
Nordic Countries
is addressed to all
those who have
interest in the
quality of working
life. It will be of
particular use to
all students,
academics and
policy makers

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working in the fields of social policy, wellbeing, management studies, employment relations, work sociology and work psychology. From setting up your virtual office, to time management, to

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dealing with
conference call
fatigue, turn
remote work into
a career powerho
use—even if you
live in an
apartment. This
book has
everything you
need to know to
make the most
out of working

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from home in the new normal so that you and your organization can thrive in a socially-isolated world.

Learn how to claim your space, create your environment, and make your career virtually vital without ever

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entering an office building. With this book, you'll see how to reimagine your career, realign with your team, and create influence for yourself and others. Working from Home addresses top-of-mind topics: What

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does

collaboration

mean now? How

can you make

sure that your

career is neither

out of sight nor

out of mind even

though you're not

going into an

office? How to

connect on a

regular cadence

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and gain valuable
input for projects
and new

initiatives Don't

Become a ZOOM

Zombie: self-care

strategies for

productivity,

sanity, and

adaptation to the

new normal

Adaptation and

adoption: how to

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gain consensus
and drive culture,
even when
everyone is
remote What
leaders need to
know about old-
school strategies
in a new world
order: how to
inspire teams
even when you
can't be in the

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same room

Originally

published in 1997

Working for

Women?

examines the

ways in which

women's patterns

of paid and

unpaid work have

been mediated by

the policies of

governments

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throughout the 20th century. It looks at the state in defining what is women's work and men's work, and at equal pay and opportunities policies. This book will appeal to academics of sociology, gender and women's

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studies.

A proven 10-step program for unlocking your potential to live and work on your own terms. Tired of holding your breath, waiting for exactly the right moment to arrive before you can start living

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the life you really want? When will it be safe for you to stop working so hard and feeling stressed out, burnt out, and generally dissatisfied with life? When you get married? Promoted? When your kids finish

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school? When
you pay off your
mortgage? When
you retire? It's
time to stop
waiting and start
living. As
renowned
success coach
Jennifer White
proves in this
amazing book:
You can have it all

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more time, more
money, and more
fun on your own
terms

starting today!

Based on White's
popular courses
and seminars
through which
she has helped
thousands of
people

nationwide live

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more fulfilling
and productive
lives, Work Less,
Make More(TM) is
an easy-to-
follow 10-step
program for
overcoming your
fears, unblocking
your passions,
channeling your
energies, and
managing your

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time

more efficiently so
that you can: *

Fearlessly take
more risks *

Do
the kind of work
that really makes
you happy *

Achieve success
on your own
terms *

Enjoy the
freedom of being
your own boss *

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Have more
fulfilling
relationships *
Put the passion
back in your life
and work A
complete design
for living and
working, Work
Less, Make More
isthe key that will
unlock your
potential for living

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life to its fullest. A balanced and richly informed survey that investigates how, why and to what degree working lives have been transformed over the last sixty years. McIvor covers themes such as gender,

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race, class, disability and health in his exploration of how the meaning of employment has been signified by the workers themselves.

The Work of
Communication:
Relational
Perspectives on

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Working and Organizing in Contemporary Capitalism revolves around a two-part question: "What have work and organization become under contemporary capitalism—and how should

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organization studies approach them?" Changes in the texture of capitalism, heralded by social and organizational theorists alike, increasingly focus attention on communication as both vital to

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the conduct of work and as imperative to organizational performance. Yet most accounts of communication in organization studies fail to understand an alternate sense of the "work of communication"

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in the constitution of organizations, work practices, and economies. This book responds to that lack by portraying communicative practices—as opposed to individuals, interests, technologies,

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structures, organizations, or institutions—as the focal units of analysis in studies of the social and organizational problems occasioned by contemporary capitalism. Rather than suggesting

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that there exists a canonically "correct" route communicative analyses must follow, The Work of Communication: Relational Perspectives on Working and Organizing in Contemporary

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Capitalism explores the value of transcending longstanding divides between symbolic and material factors in studies of working and organizing. The recognition of dramatic shifts in

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technological, economic, and political forces, along with deep interconnections among the myriad of factors shaping working and organizing, sows doubts about whether organization studies is up to

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the vital task of addressing the social problems capitalism now creates. Kuhn, Ashcraft, and Cooren argue that novel insights into those social problems are possible if we tell different stories about working

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and organizing. To aid authors of those stories, they develop a set of conceptual resources that they capture under the mantle of communicative relationality. These resources allow analysts to profit from

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burgeoning interest in notions such as sociomateriality, posthumanism, performativity, and affect. It goes on to illustrate the benefits that investigations of work and organization can realize from

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communicative relationality by presenting case studies that analyze (a) the becoming of an idea, from its inception to solidification, (b) the emergence of what is taken to be the "the product" in high-

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tech startup
entrepreneurship,
and (c) the
branding of work
(in this case,
academic writing
and commercial
aviation) through
affective
economies. Taken
together, the
book portrays
"the work of

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communication"
as simultaneously
about how work
in the "new
economy"
revolves around
communicative
practice and
about how
communication
serves as a mode
of explanation
with the potential

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to cultivate novel stories about working and organizing. Aimed at academics, researchers, and policy makers, this book's goal is to make tangible the contributions of communication for thinking about contemporary

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social and
organizational
problems.

While the current
workforce has
pushed for the
capability to work
from home, it has
been the natural
disasters and
pandemics that
have emerged
across the globe

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this past year that have pushed the matter to the forefront of conversation.

More companies are seeing the benefits of having a workforce that can maintain business processes and keep

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organizations
running from
anywhere.

Advances in
technology
continue to
improve online
collaboration
tools and co-
working centers,
making working
from anywhere a
possibility.

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Anywhere

Working and the Future of Work is a pivotal reference source that provides vital research on the current state of teleworking/telecommuting and how it can be used to achieve competitive

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advantage. While highlighting topics such as digital workforce, mobile technology, and accessibility, the book examines the trends, issues, and limitations that are informing the future of anywhere

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working. This publication also explores remote management practices as well as potential challenges such as increasing business automation applications that may require navigation in the

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future of work.

This book is ideally designed for business professionals, managers, executives, government agencies, policymakers, academicians, researchers, and students.

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With the spread of the COVID-19 pandemic, many in the world's workforce have shifted to homeworking, thereby joining the hundreds of millions of workers who have already been working from

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home for
decades. This
report seeks to
improve
understanding of
home work as
well as to offer
policy guidance
that can pave the
way to decent
work for
homeworkers
both old and new

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[Working on
Yourself Doesn't
Work
Work Together
Anywhere
Safe Working
Practices
How Positive
Psychology can
Transform Your
Working Life
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Making the New](#)

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[Students](#)

[The Work of](#)

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[Quality of](#)

[Working Lives](#)

[Great Days at](#)

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The Case for
Working with Your
Hands
Mapping Good
Work

Work and
Wellbeing in the
Nordic Countries
A researcher and
consultant

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*burrows deep
inside the heads
of one modern
two-career couple
to examine how
each partner
processes the wor
kday—revealing
how a more
nuanced
understanding of
the brain can*

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*allow us to better
organize,
prioritize, recall,
and sort our daily
lives. Emily and
Paul are the
parents of two
young children,
and professionals
with different
careers. Emily is
the newly*

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promoted vice president of marketing at a large corporation; Paul works from home or from clients' offices as an independent IT consultant. Their days are filled with a bewildering blizzard of emails,

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phone calls, more emails, meetings, projects, proposals, and plans. Just staying ahead of the storm has become a seemingly insurmountable task. In Your Brain at Work, Dr. David Rock goes inside

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Emily and Paul's brains to see how they function as each attempts to sort, prioritize, organize, and act on the vast quantities of information they receive in one typical day. Dr. Rock is an expert

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on how the brain functions in a work setting. By analyzing what is going on in their heads, he offers solutions Emily and Paul (and all of us) can use to survive and thrive in today's hyperbusy work

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environment—and still feel energized and accomplished at the end of the day. In Your Brain at Work, Dr. Rock explores issues such as: why our brains feel so taxed, and how to maximize our mental resources

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why it's so hard to focus, and how to better manage distractions how to maximize the chance of finding insights to solve seemingly insurmountable problems how to keep your cool in any situation, so

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*that you can make
the best decisions
possible how to
collaborate more
effectively with
others why
providing
feedback is so
difficult, and how
to make it easier
how to be more
effective at*

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*changing other
people's behavior
and much more.*

*'Excellent.' The
Times 'Offers a
fresh take on how
to create your
own balance, be
more productive
and feel fulfilled in
the high-pressure
social media age.'*

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*Cosmopolitan, 12
BEST NEW BOOKS
TO READ 'Grace is
the inspiring,
young
entrepreneur
energy that we
need in our lives.'
Glamour 'Serves
some serious
inspiration for the
business-minded.'*

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Bustle, TOP

DEBUT BOOKS OF

2021 'Pinpoints

and unpacks the

confusing and

impossible

messages we are

all fed about

modern work, how

we are supposedly

meant to be

"nailing" all areas

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*of our life all at
once.'* EMMA
GANNON, author
of *The Multi-
Hyphen Method* —

*We all know the
pressure of feeling
like we should be
grinding 24/7
while*

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*simultaneously
being told that we
should 'just relax'
and take care of
ourselves, like we
somehow have to
decide between
success and
sanity. But in
today's complex
working world,
where every*

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hobby can be a hustle and social media is the lens through which we view ourselves and others, this seemingly impossible choice couldn't be further from our reality. In Working Hard, Hardly Working,

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entrepreneur and self-proclaimed 'lazy workaholic' Grace Beverley challenges this unrealistic and unnecessary split, and offers a fresh take on how to create your own balance, be more productive and

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feel fulfilled.

Insightful, curious

and refreshingly

honest, Working

Hard, Hardly

Working will make

you reflect on

what you want

from your life and

work - and then

help you chart

your path to get

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there.

*A BOOK TO HELP
YOU Create your
own Productivity
Method: Work
smart and do
more of what you
love Make your
routine work for
you: Optimise
your habits and*

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*reap the benefits
Understand your
value: Get into
your flow and
enjoy your
everyday Engage
in effective self-
care: How
stepping back can
help you move
forwards
This book focuses*

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on the nature of cross-cultural practice, an inevitable aspect of working as a youth and community worker in multicultural Britain today. It enables students to understand how cross-cultural

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dynamics can set the tone of their relationships with their clients and helps them to understand how individual action and some processes in society can contribute to the marginalisation of

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others. This book looks at the processes involved in the everyday relationships forged through practice and how these can inadvertently influence the dynamics of

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*oppression
through lack of
self-awareness or
lack of awareness
of 'others' in
society.*

*Where
collaboration is
needed and silo
working creates
barriers to
achieving this, the*

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cost to organisations can be very high: a lack of shared learning and innovation; unproductive conflict and stress; and significant financial costs due to programme

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failures.

Collaborating for Results focuses on the human reasons for unproductive silo working in organisations, combining psychology with broader organisation

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*development
theory and
practice. The
central theme is
that a visible
agenda for
building and
maintaining
working
relationships
across
organisations is*

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required by those seeking competitive advantage. It describes the contours of working relationships at three levels - individual, team and organisation - and proposes

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*practical actions
en route to
collaboration and
high performance.
In doing so it
acknowledges the
complexity of
people and
relationships, the
interrelationship
of the three levels
and explains the*

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*value of
developing Open
Teams at the
heart of an
integrated
approach to
business and
organisational
development.
Organisation silos
can feel like
different*

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countries, or even parallel worlds. Even in a single organisation, people in separate divisions or teams can talk a different language and have different work cultures that they each find difficult to

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*understand and
relate to. David
Willcock's
Collaborating for
Results reframes
organisation
culture to bridge
the divide,
develop working
relationships that
save time and
money and*

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*improve
organisation
performance.
Presents a
framework for
implementing the
Working on the
Work (WOW)
principles in
schools, a plan
designed to
improve student*

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*performance by
increasing the
quality of
schoolwork.*

*Not so long ago,
people thought
that a ten-hour,
six-day week was
normal; now, it's
the eight-hour,
five-day week. Will
that soon be*

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history too? In this book, three leading experts argue why it should be. They map out a pragmatic pathway to a shorter working week that safeguards earnings for the

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lower-paid and keeps the economy flourishing. They argue that this radical vision will give workers time to be better parents and carers, allow men and women to share paid and

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unpaid work more equally, and help to save jobs – and create new ones – in the post-pandemic era. Not only that, but it will combat stress and illness caused by overwork and help to protect the environment. This

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*is essential
reading for
anyone who has
ever felt they
could live and
work a lot better if
all weekends were
three days long.
This book
presents empirical
observation
analysis of a*

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*spawning
civilization in the
United States,
which seems to be
ethnic in its
designation. A
growing populous
seeks recognition
by utilizing
organized social
interaction.
Moreover, these*

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people or groups, have the ability to change the base structure of accepted norms in our civilization through their social organization. This has an effect on many people in our civilization

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and our ability as people to be unified to work together to continue to build America. This book is a study of sociology, the culture of ethnic social organization, and working social

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organization. It is a documented account which presents new information for people and social scientists to analyze. It explores the existing working culture, the changes to our

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civilization which is influenced by people or organized groups, from the perspective of a man with a working theme within the civilization.

The Psychology of Work integrates

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*psychological
theory with
personal narrative
from global
industry leaders,
as well as those
entering the
workforce, to offer
tangible insights
into the real world
of work. It is ideal
for students,*

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professionals and anyone with an interest in how successful organizations operate. It charts the development of the field of organizational psychology and provides the key theoretical

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frameworks.

Crucially, it explores how these can be utilised to enhance organizational culture, and why this is so relevant and important in the modern workplace.

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Through the inclusion of interviews with students, The Psychology of Work reveals what the future workforce expect of the organizations that they are going in to and encourages

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students reading the book to reflect on what kind of leaders they would like to be. The book is also a valuable resource to support professionals and practitioners, highlighting current working

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practices and the need for change, offering practical guidance on how to bring the 'humane' back into organizational life.

[Shop Class as
Soulcraft](#)

[An Inquiry Into the
Value of Work](#)

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*Working: Mexican
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Policies in
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*What Works for
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Your Brain at
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Working Hard,
Hardly Working
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Silo Working and
Relationships that
Work*

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ENGAGING
STUDENTS In
Phillip Schlechty's
best-selling book
Working on the
Work, he outlined
a motivational
framework for
improving student
performance by

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improving the quality of schools designed for students.

Engaging Students offers a next-step resource in which Schlechty incorporates what he's learned from the field and from the hundreds of

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workshops he and the Schlechty Center staff have conducted since Working on the Work was first published. This innovative and practical book is focused on helping teachers become increasingly

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successful in designing engaging work for their students. Schlechty contends that rather than viewing schools as teaching platforms, schools must be viewed as learning platforms. Rather

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than seeing schools as knowledge distribution systems, schools must be seen as knowledge work systems. Rather than defining teachers as instructors, teachers must be

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defined as
designers, leaders,
and guides to
instruction.

Engaging Students
also includes

useful
questionnaires that
will facilitate
discussion,
analysis, and
action planning at

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both school and
classroom levels.

Praise for
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"In Engaging
Students,
Schlechty boldly
delineates why the
focus on engaging
students overrides
the focus on test
scores. Every

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teacher and administrator in my district will use this guide to transform our entire organization into one that is truly focused on student engagement."

—KIM REDMOND,
superintendent,
Canton Local

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Schools, Canton,
Ohio "This
insightful book
reminds us that
every decision
made in schools
should ultimately
benefit students.
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yourself referring
to this book again
and again as a

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guide to support
you in your role as
an educator."

—ALLENE

MAGILL, executive
director,

Professional
Association of
Georgia

Educators, Atlanta,
Georgia "Here is a
much-enriched

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framework for
everything Dr.
Schlechty
advocates: well
articulated
curriculum
standards, schools
as a platform for
learning, teachers
as leaders and
designers of
engaging and

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meaningful work,
and students
becoming
responsible for
their learning."

—NYANA SIMS,
K-12 literacy and
induction
facilitator, Goshen
School District,
Torrington,
Wyoming "By

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understanding and implementing the principles so thoughtfully articulated in this book, schools can become centers of highly engaged learners—and in that endeavor find again the joy of teaching and

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learning."

—JOHNNY

VESELKA,

executive director,

Texas Association

of School

Administrators,

Austin, Texas

This book is

concerned with the

rapid and varied

changes in the

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nature of work and work relationships which have taken place in recent years. While technological innovation has been a key contributor to the nature and pace of change, other social and market

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trends have also played a part such as increasing workforce diversity, enhanced competition and greater global integration.

Responding to these trends alongside cost

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pressures and the need for continued responsiveness to the environment, organizations have changed the way in which work is organized. There have also been shifts in product markets with growing demand

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for authenticity and refinement of the customer experience which has further implications for how work is organized and enacted. At the same time, employees have sought changes in

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their work
arrangements in
order to help them
achieve a more
satisfactory
relationship
between their work
and non-work
lives. Many have
also taken
increased
responsibility for

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managing their own work opportunities, moving away from dependency on a single employer. The implications of these significant and widespread changes are the central focus of this book and in

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particular the implications for workers, managers, and organizations. It brings together contributions from an international team of renowned management scholars who explore the

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opportunities and challenges presented by technological and digital innovation, consumer, social and organizational change. Drawing on empirical evidence from Europe, North America and

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Australia, Work,
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forms of service
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technologically
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work. For too long
we have

convinced
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doing involve
sitting at a desk.
Generations of
school-leavers
head for university
lacking the skills to
fix or even
understand the
most basic
technology. And
yet many of us are
not suited to office

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life, while skilled manual work provides one of the few and most rewarding paths to a secure living. Drawing on the work of our greatest thinkers, from Aristotle to Heidegger, from Karl Marx to Iris

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Murdoch, as well as on his own experiences as an electrician and motorcycle mechanic, Matthew Crawford's irreverent and inspiring manifesto will change the way you think

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about work

forever.

" The relationship between the number of hours worked and productivity has long fascinated economists and management. It is a central component of the

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production function that translates inputs to outputs. While increasing the number of hours someone works may increase output, this incisive book demonstrates that there are diminishing returns

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to long working hours. John Pencavel, of Stanford University, provides an overview of how the length of working hours evolved from the 19th century to today and how the

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number of working hours affects work performance and other outcomes, including health, well-being, and wages.

Diminishing Returns at Work provides a brief history of working hours both in the

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United States and Britain, including the influence of trade unions pushing for shorter hours of work, the tension with employers who resisted reducing hours, and the influence of legislation and

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custom. Pencavel discusses various conceptual frameworks for specifying production functions that measure the relationship between inputs and outputs and develops an

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alternative
approach to
estimate actual
relationships
through a
reevaluation of
classic studies,
including the
productivity of
munitions workers
in Britain during
the First and

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Second World Wars, a variety of industries in the United States in the Second World War, and plywood mills in Washington during the 1980s. The book also explores the influence of working hours on

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the incidence of sickness and injuries and the associations between hours of work and wages. The declining effectiveness of long hours is manifested not only in marketable output but also in a

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rising probability of ill-health and accidents, and evidence of this has been found both for blue-collar workers and for white-collar workers. In short, shorter hours of work might benefit both firms and

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workers. "--

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Change Your Life.
After a fifteen-year
nightmare
operating a
stagnant service
business, Sam
Carpenter
developed a down-
to-earth

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methodology that knocked his routine eighty-hour workweek down to a single hour—while multiplying his bottom-line income more than twenty-fold. In *Work the System*, Carpenter reveals a profound insight and the

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uncomplicated,
mechanical steps
he took to turn his
business and life
around without
turning it upside
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“get” this new
vision, success
and serenity will
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will learn to: •

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world as a logical

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systems that you

can control. •

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systems that

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are working at
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Drawing on over 100 hours of narrative interview data, *Women and*

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Flexible Working goes inside women's work and family lives in a year of working flexibly. It reveals why professional women under the glass ceiling make the work-life choices they do and what factors

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influence their
opportunities for
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examples reveal
what women do to
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labors involved in
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Young detailed insight into the gains and the losses that women experience through their negotiations of time and responsibilities in

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workplaces and in the family. Taking a feminist sociological perspective, this timely book argues that there is an opportunity to make work, work better for professional women and their

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families and offers unique insights from women's lived experiences about how to do it. The project shows that the working environment is rarely the sole cause of early retirement, but working

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environment factors may explain a large fraction of the transition to disability pension in particular. Several working environment predictors of early retirement are well-documented in the

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Nordic countries, but workplace policies and activities to retain older workers rarely aim to improve the working environment. There may be great potentials in developing

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workplace

interventions which
combine
prevention of
working
environment risk
factors (e.g. risk
factors for
accidents,
strenuous
work/high physical
work demands,

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insufficient
recovery between
work shifts,
quantitative work
demands, conflicts
at work and bullyin
g/harassment, and
age discrimination)
with increment of
job satisfaction
through increased
control/influence,

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possibilities for
development and
recognition from
management.

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Newport on his popular blog Study Hacks, deep work will make you better at what you do, let you achieve more in less time and provide the sense of true fulfilment that comes from the mastery of a skill.

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In short, deep work is like a superpower in our increasingly competitive economy. And yet most people, whether knowledge workers in noisy open-plan offices or creatives

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struggling to sharpen their vision, have lost the ability to go deep - spending their days instead in a frantic blur of email and social media, not even realising there's a better way. A mix of cultural criticism

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and actionable advice, DEEP WORK takes the reader on a journey through memorable stories -- from Carl Jung building a stone tower in the woods to focus his mind, to a social media pioneer buying a

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round-trip business class ticket to Tokyo to write a book free from distraction in the air -- and surprising suggestions, such as the claim that most serious professionals should quit social

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media and that you should practice being bored. Put simply: developing and cultivating a deep work practice is one of the best decisions you can make in an increasingly distracted world

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and this book will
point the way.

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everyone wanting
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the international
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sector. It provides a general introduction and insight into the sector, for those exploring it as a potential career, and offers students up-to-date advice when choosing a course, whether it 's at

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the sector to gain
a long term view of
where they want to
go and how they
might structure
their professional
development to
gain the skills and
competencies
necessary to get
their career on to
an upward

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trajectory. This book draws heavily on insiders ' advice, case studies and top tips, to provide the reader with various perspectives and insights. How do you become a country director for an international

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help you get to
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Partnership

working is recognised as the most effective way of improving social care services, and a non-negotiable part of the government ' s aim is to provide a seamless care service. However,

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for students undertaking placements or for more experienced professionals moving to a different service area, the question is: what does it mean in practical terms? This book is both an

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introduction and
an in-depth
analysis of
partnership
working across the
public sector in the
UK. In a
comprehensive
discussion of
partnership
working, Anthony
Douglas explores:

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The history of partnership working, its theoretical base and practical applications Why partnership working is important How professionals are already working together How to

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develop good
partnerships and
address common
difficulties How to
ensure that
partnership
working really
does result in
better practice The
future of
partnership
working The

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analysis and examples range across the whole of the public sector with a primary focus on social care. Drawing on up-to-date research evidence and using plenty of practical examples and thinking

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points, Partnership Working will be of interest to students and researchers at all levels and practitioners and managers of front-line services.

The growing diversity of contemporary paid work has provoked

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increased interest in understanding and evaluating the quality of working lives. This Handbook provides critical reflections on recent research in the field, including examining the inextricable links

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between working
life and well-being.

“ An excellent
guide on how
teams can
effectively work
together,
regardless of
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—STEPHANE
KASRIEL, former
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TODAY ' S
MODERN
GLOBAL
ECONOMY,
companies and
organizations in all
sectors are
embracing the
game-changing
benefits of the
remote workplace.
Managers benefit

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by saving money and resources and by having access to talent outside their zip codes, while employees enjoy greater job opportunities, productivity, independence, and work-life satisfaction. But in

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this new digital arena, companies need a plan for supporting efficiency and fostering streamlined, engaging teamwork. In *Work Together Anywhere*, Lisette Sutherland, an

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international
champion of virtual-
team strategies,
offers a complete
blueprint for
optimizing team
success by
supporting every
member of every
team, including: •
Employees
advocating for

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options •

Managers seeking
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Teams
collaborating over
complex projects
and long-term
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reliant on sharing
confidential
documents and
data • Company
owners striving to
save money and
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agility,

camaraderie, and
collaboration,

Work Together

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thorough and

inspiring must-

have guide for

getting ahead in

today ' s remote-

working world.

For too long our

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lives have been dominated by the 'under one roof' Industrial Revolution model of work. That era is now over. There is no longer a reason for the daily roll call, of the need to be seen with your butt on your seat

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in the office. The technology to work remotely and to avoid the daily grind of commuting and meetings has finally come of age, and bestselling authors Jason Fried and David Heinemeier Hansson are the

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masters of making
it work at tech
company

37signals. Remote
working is the
future - and it is
rushing towards
us. Remote: Office
Not Required
combines eye-
opening ideas with
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narrative. It will convince you that working remotely increases productivity and innovation, and it will also teach you how to get it right - whether you are a manager, working solo or one of a team. Chapters

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include: 'Talent isn't bound by the hubs', 'It's the technology, stupid', 'When to type, when to talk', 'Stop managing the chairs' and 'The virtual water cooler'. Brilliantly simple and refreshingly

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illuminating this is
a call to action to
end the tyranny of
being shackled to
the office.

Revealing a
revolutionary new
approach that
allows readers to
reach a state of
awareness and
"centeredness"

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that in the past was rarely, if ever, achieved, this book is a radical departure from the concept of working on oneself to bring about change.

[Relational Perspectives on Working and Organizing in](#)

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